

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 4**

REPORT OF: **Chief Executive**

SUBJECT: **ANNUAL PERFORMANCE REPORT 2012/13**

RECOMMENDATIONS OF REPORT: To endorse the 2012/13 Annual Performance Report for publication.

DECISION: As detailed in the recommendation plus delegated authority be granted to the Chief Executive to make minor amendments to the Annual Performance Report prior to it being submitted to County Council.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The Annual Performance Report must be endorsed by the full Council before publication.


CONSULTATION UNDERTAKEN: Consultation is undertaken throughout the year by Overview and Scrutiny Committees reviewing the quarterly performance reports.

FINANCIAL IMPLICATIONS: There are no specific financial implications within this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 5**

REPORT OF: **Chief Executive**

SUBJECT: **IMPROVEMENT PLAN MONITORING**

RECOMMENDATIONS OF REPORT: To endorse the 2013/14 Improvement Plan Monitoring mid year progress report.

To endorse the performance assessment within the monitoring report.

To endorse the following:-

- Levels of progress and confidence in meeting the Council's Improvement Priorities and their impacts
- Intended achievement milestones for strategies and action plans for this year and the longer term
- Measures which evidence achievement detailing baseline data for 2012/13, in-year targets, longer term aspirational targets (mostly for 2016/17) and current progress
- Baseline risk assessments for the strategic risks identified in the Improvement Plan and the arrangements to control them

DECISION: As detailed in the recommendations and that a Seminar be held to explain the new arrangements to all Councillors.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The Improvement Priorities are to be monitored by the appropriate Overview and Scrutiny Committees according to the priority area of interest. The mapping document at appendix 1 shows the reporting lines.

CONSULTATION UNDERTAKEN:

All Directorates have been consulted with regarding the reporting of relevant information.

FINANCIAL IMPLICATIONS:

There are no specific financial implications for this report. However the Council's Medium Term Financial Plan is aligned to resource the priorities of the Improvement Plan and the monitoring will help to inform future iterations.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 OCTOBER 2013 AGENDA ITEM NO. 6

REPORT OF: Chief Executive

SUBJECT: WALES AUDIT OFFICE IMPROVEMENT
ASSESSMENT LETTER AND THE COUNCIL'S
RESPONSE AND REGULATORY PLAN

RECOMMENDATIONS OF REPORT: **Regulatory Programme for Performance Audit**
Members are requested to receive for acceptance the proposed Regulatory Programme for Performance Audit of the WAO for the period April 2013 to March 2014.

Improvement Assessment Letter
To advise Members of the Council's Improvement Assessment Letter received from the Auditor General for Wales.

Members to note the report and agree the Council's Executive response.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation with relevant Members, Audit and Overview and Scrutiny Committees will be undertaken as a result of the implementation of the regulatory programme.

CONSULTATION UNDERTAKEN: **Regulatory Programme for Performance Audit**
Ongoing consultation on the status of the programme and its implications is undertaken with the regulators on a quarterly basis.

Improvement Assessment Letter
Senior officers have had input into this

report and the response to the Improvement Assessment Letter was attached at Appendix 3 to the report.

FINANCIAL IMPLICATIONS:

The proposed fee for this year's regulatory performance work is £354,213.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 7**

REPORT OF: **Head of Finance**

SUBJECT: **MEDIUM TERM FINANCIAL PLAN 2014/15 TO**
2018/19

RECOMMENDATIONS OF REPORT:

Members are asked to:

- (a) Consider the Medium Term Financial Plan 2014/15 to 2018/19 as at 30 September 2013
- (b) Refer the Medium Term Financial Plan 2014/15 to 2018/19 to Corporate Resources Overview and Scrutiny Committee on 14 November 2013 for consideration and to provide feedback to Cabinet
- (c) Support the approach of bringing revisions to the forecasts within the MTFP to Cabinet on an ongoing basis over the coming months as part of the budget process for 2014/15.
- (d) Note the key dates in the budget planning process for 2014/15.

DECISION:

As detailed in the recommendations.

REASON FOR DECISION:

As in the report.

CONSULTATION REQUIRED:

Corporate Resources Overview and Scrutiny Committee. The Committee's forward work programme includes consideration of the MTFP at the meeting to be held on 14 November 2013.

CONSULTATION UNDERTAKEN:

None at this stage.

FINANCIAL IMPLICATIONS:

None directly as a result of this report.

The Medium Term Financial Plan sets out the currently projected levels of funding over the five years to 2018/19 and the potential budget gap which will need to be met.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 8**

REPORT OF: **Chief Executive**

SUBJECT: **STRATEGIC PARTNERSHIPS MID YEAR UPDATE**

RECOMMENDATIONS OF REPORT: That Cabinet note and endorse the performance of the Strategic Partnerships and support the key priorities and the work programme.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None required.


CONSULTATION UNDERTAKEN: None undertaken.

FINANCIAL IMPLICATIONS: There are no financial implications directly associated with this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 9**

REPORT OF: **Director of Community Services**

SUBJECT: **DEVELOPING THE FLINTSHIRE HOUSING OFFER
THROUGH ESTABLISHMENT OF A HOUSING
COMPANY.**

RECOMMENDATIONS OF REPORT: That Cabinet notes the outcomes from the Overview and Scrutiny seminar on this issue.

For reasons of urgency, that the Head of Housing and the Head of Legal and Democratic Services be given delegated authority to establish a Housing Company in consultation with the Cabinet Member for Housing.

DECISION:

- (a) That urgent work be commissioned to develop the legal and governance model for the company; and
- (b) That officers report back to Cabinet and the Housing Overview and Scrutiny Committee with detailed proposals for establishing the company.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: Independent legal advice has been sought, which this report uses.

The issue was reported to the Housing Overview and Scrutiny Committee on 23 September 2013 and a workshop to which all councillors are invited will take place on 11 October 2013.

FINANCIAL IMPLICATIONS:

There will be a small cost in establishing a housing company and in gaining the appropriate legal advice. This can be met from existing budgets.

Establishing a company will provide the potential to develop new revenue streams and to make best use of gifted capital assets in some locations. The company would purchase management services from the Council initially, which would be met from existing resources. The company could have an agreement with the Council to return any surpluses each year, based on company performance.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 10**

REPORT OF: **Director of Community Services**

SUBJECT: **FLINT TOWN CENTRE (HOUSING REGENERATION)**

RECOMMENDATIONS OF REPORT: Cabinet are asked to:

- Approve the development brief so it can be adopted as supplementary planning guidance
- Agree to the use of Compulsory Purchase Order (CPO) powers if necessary
- Provide delegated authority to the Cabinet Member for Housing along with the Head of Housing and Head of Assets and Transportation to develop and implement a mutually agreed land transfer at no detriment to the Council to resolve Clwyd Alyn Housing Association's interest in 5 maisonettes
- Note that final proposals for developing the c180 new homes in Flint will be brought to a future Cabinet for approval

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Further consultation will be required with local residents, key stakeholders and local Members as the scheme progresses.

CONSULTATION UNDERTAKEN: Senior Members and Member stakeholders have received a presentation on each of the financial models with an opportunity to evaluate the risks and benefits of each.

Housing Overview and Scrutiny
Committee fully supports the content of
this report and its recommendations.

Regular tenant and resident meetings
have been held over the last 3 years and
these have included meetings to inform
the regeneration plan.

FINANCIAL IMPLICATIONS:

A substantial piece of work to evaluate
the financial affordability of each model
from a revenue budget perspective has
been undertaken, with emphasis being
placed on all models needing to prove
that they are self financing. This work will
now be revisited and refined to take
account of guidance provided by Cabinet
Members and Housing Overview and
Scrutiny Members.

Independent advice is being
commissioned to assist officers in building
sensitivity analysis into the financial
affordability calculations and to provide
guidance on specialist areas including
tax, financial reporting and governance
which affect each model. This cost will be
met from existing budgets.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 11**

REPORT OF: **Director of Community Services**

SUBJECT: **LEARNING DISABILITY COMMISSIONING PLAN**

RECOMMENDATIONS OF REPORT: That Cabinet support the implementation of the Learning Disabilities Commissioning Strategy.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Standard 2 of Fulfilled Lives Supportive Communities Commissioning Framework states that *'Representatives of service providers need to be engaged at each stage of the analysis process as they can make valuable contributions towards identifying changes in need and with regard to the existing capacity to deliver services and options for future developments'*

Taking into consideration the proposed actions noted below and those carried out to date we are of the view that we have fully met this requirement.

Future consultation and involvement includes:

- Updates/feedback to LD planning group – Easy read version of the final strategy being produced
- Involvement in monitoring of the effectiveness of the strategy (details needed from contract monitoring team)
- A market position statement that will follow this strategy will be shared with provider forums

CONSULTATION UNDERTAKEN:

On the 19 September 2013 the Health and Social Care Scrutiny Committee discussed and approved the strategy.

The views stakeholders have informed the 'analysis of need' stage of the development of this commissioning strategy.

This consultation involved the following events

- People with learning disabilities and their families were provided with the opportunity to tell commissioners 'what makes a good home' and 'what makes a good break' in a workshop on the 8th March 2012 facilitated by the Learning Disabilities Partnership and Planning Group.
- Findings from a Transition event, which was held for 48 young people with learning disabilities on 6th Feb 2012 were also considered and fed into the strategy.
- A SLOT (strengths, limitations, opportunities and threats) tool was used to structure 1:1 interviews with a random selection of existing providers and was also completed by other stakeholder teams, included Social Workers, Commissioners and Contract monitoring.
- The equality impact assessment and strategy was shared with the Quality Checks Group, a corporate led group with representatives from the protected groups.

FINANCIAL IMPLICATIONS:

The Learning Disabilities Strategy aims to ensure that future provision can be met within current budgets and over time delivers further efficiencies to support the councils overall Medium Term Financial Plan.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 12**

REPORT OF: **Director of Community Services**

SUBJECT: **ADULTS SAFEGUARDING REGIONAL PROPOSAL**

RECOMMENDATIONS OF REPORT: That Cabinet endorses this proposed regional model to change the current arrangements for adult safeguarding across North Wales implementing the preferred option a Two-tiered North Wales Adult Safeguarding Board.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The report was discussed at the Social Services and Health Overview and Scrutiny Committee on the 19th September 2013 and the proposal was supported.

CONSULTATION UNDERTAKEN: Senior Social Care officers have been fully involved in agreeing the preferred option

This report was supported by Health & Social Care Scrutiny Committee on the 19 September, 2013

FINANCIAL IMPLICATIONS: This model will initially be developed using existing regional capacity.

A bid has been made to the Regional Collaboration Fund which includes a project management post to support this development. If successful, this funding will be available for 3 years. However, the preferred model does provide the opportunity to merge some common areas of safeguarding practice across children and adult which has the potential

to lead to an integrated business support function to underpin adult and children safeguarding across North Wales and may potentially lead to efficiencies.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 13**

REPORT OF: **Director of Environment**

SUBJECT: **POLICY FOR THE PLACEMENT OF HIGHWAY
STREET FURNITURE AND OTHER TEMPORARY
OBSTRUCTIONS ON THE HIGHWAY**

RECOMMENDATIONS OF REPORT: That Cabinet approve the Policy for the Placement of street furniture on the Adopted Highway Network, as set out in the report.

To delegate authority to the Director of Environment to determine all requests and actions under the attached policies.

To delegate authority to the Director of Environment to produce defined criteria for the placement of temporary obstructions on the highway.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: With Cabinet Member.

FINANCIAL IMPLICATIONS: There are no financial implications from this report. The income from the existing licences is incorporated into the budget allocation within the Environment Directorate

Appendix 2 compares the Council's charges against neighbouring authorities, where available.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 14**

REPORT OF: **Director of Environment**

SUBJECT: **ENVIRONMENTAL ENFORCEMENT POLICY**

RECOMMENDATIONS OF REPORT: That Members approve the attached policy for implementation in Flintshire.

That Members adopt the statutory powers to deal with abandoned trolleys under Section 99 and Schedule 4 of the Environmental Protection Act 1990.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Section 99 of the Environmental Protection Act 1990 sets out the procedure for the adoption of Schedule 4 which includes the following:

- Consultation with the persons or representatives of persons who may be affected by the adoption of the Schedule.
- Seek the views of other agencies to include retailers known to be providing a trolley service, local residents, community groups, Natural Resources Wales and North Wales Police
- Make the resolution to adopt the Schedule
- Advertise the Council's intention to adopt the Schedule in the local press.

Implement after a period of three months from the date of resolution

CONSULTATION UNDERTAKEN: Internal departments
External delivery partners – North Wales

Police

FINANCIAL IMPLICATIONS:

Flintshire County Council would seek to recover the costs of collection, storage and disposal of abandoned trolleys from relevant trolley owners by charging £110 per trolley based on the following: collection/delivery; storage costs; administration.

Licence fees will be charged at a level to cover the administration costs to the Council for handling applications and monitoring their implication.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 OCTOBER 2013 AGENDA ITEM NO. 15

REPORT OF: Director of Environment

SUBJECT: POLICY FOR UNADOPTED ROADS

RECOMMENDATIONS OF REPORT: That Cabinet approves the Policy for Private Street adoptions and the interim maintenance arrangements on these un-adopted roads, as set out in paragraphs 3.06 and 3.10 inclusive.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.


CONSULTATION UNDERTAKEN: With Cabinet Member.

FINANCIAL IMPLICATIONS: All of the proposals will operate from within existing budgets.

DECLARATIONS OF INTEREST: Councillor Billy Mullin.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED  (Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 16**

REPORT OF: **Head of Finance**

SUBJECT: **REVENUE BUDGET MONITORING 2013/14 (MONTH 4)**

RECOMMENDATIONS OF REPORT: Members are recommended to:

- a) Note the overall report
- b) Note the projected Council Fund contingency sum as at 31st March 2014 (paragraph 6.02)
- c) Note the projected final level of balances on the Housing Revenue Account (paragraph 7.03)

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.


CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: The financial implications are as set out in Sections 3.00 - 7.00 of the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 17**

REPORT OF: **Head of Finance**

SUBJECT: **CAPITAL PROGRAMME 2013/14 (MONTH 4)**

RECOMMENDATIONS OF REPORT: Cabinet is requested to:-

- Note and approve the report.
- Approve the continued holding back of 20% of the core programme.
- Approve the rollover adjustments in 3.05.4.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: As set out in sections 2 and 3 of the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 18**

REPORT OF: **Head of Finance**

SUBJECT: **WELSH GOVERNMENT CONSULTATION ON
DISCRETIONARY POWERS FOR LOCAL
AUTHORITIES TO INCREASE COUNCIL TAX ON
SECOND HOMES**

RECOMMENDATIONS OF REPORT: For members to broadly support the principals of the proposals and authorise senior officers to respond appropriately to the consultation.

Assuming that members support the proposals, the recommended responses, as prepared by senior officers within the Revenue services, as detailed in Appendix 1 to this report.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The purpose of the report is to provide members with the opportunity to comment on the consultation proposals and to endorse the responses as prepared by officers in the Revenue service.

CONSULTATION UNDERTAKEN: This Welsh Government consultation builds on responses received as part of the previous empty properties consultation that ended in October 2012.

FINANCIAL IMPLICATIONS: Any additional funds raised through a higher rate of council tax on second homes could potentially be deployed in such a way as to alleviate some of the impacts second homes can have on local communities. These include impacts on the availability of affordable housing and the provision of public services and other

local facilities, including public transport.

DECLARATIONS OF INTEREST:

Councillor Derek Butler.


DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 19**

REPORT OF: **Director of Environment**

SUBJECT: **TOWN CENTRE REGENERATION**

RECOMMENDATIONS OF REPORT: That the proposals set out in paragraph 3.06 are approved.

That delegated authority is given to the Director of Environment, following consultation with the Cabinet Member for Regeneration to allocate the residual £146,500 as deemed appropriate within the funding allocated.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Detailed consultation on each project will be required as the designs for each streetscape improvement are developed. Local Members, Town Councils, businesses, residents and disabled user groups will all be targeted.

CONSULTATION UNDERTAKEN: Considerable consultation has been undertaken in each town throughout the process so far, with two rounds of workshops held in most towns and more detailed consultation on the various masterplans as they have been developed.

FINANCIAL IMPLICATIONS: The funding to be allocated has already been secured through the ERDF programme and can be claimed retrospectively based on actual expenditure defrayed up to 30 June 2015. The Council capital resources allocated are drawn from unspent capital funds allocated to the TAP programme between

2009/2010 and 2012/2013.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 20**

REPORT OF: **Chief Executive**

SUBJECT: **CLWYD THEATR CYMRU BUSINESS PLAN**

RECOMMENDATIONS OF REPORT: Members are asked to endorse the Business Plan as recommended by the Theatre Board of Governors.

DECISION: As detailed in the recommendation subject to approval of the business plan being no confirmation of annual revenue funding beyond 2014-15 given the uncertainties over local government and national arts funding in Wales.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None directly associated with this report.


CONSULTATION UNDERTAKEN: None directly associated with this report.

FINANCIAL IMPLICATIONS: As contained within the report.

DECLARATIONS OF INTEREST: Councillor Derek Butler.

DISPENSATIONS None.

DATE PUBLISHED: 16 October 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 21**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **FLINTSHIRE MUSIC SERVICE REVIEW**

RECOMMENDATIONS OF REPORT: Members note the progress made on implementation of the revised operating model for the School Music Service.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: If as identifies in 9.01, redundancy selection procedures are required, these will include formal consultation.

CONSULTATION UNDERTAKEN: Consultation has taken place with primary and secondary schools at the Headteachers' Federation meetings, with Heads of Music at their music forum meetings which are held each term. Additionally there has been ongoing consultation with Music Service staff throughout the process.

Service Managers recognise that parental views and learner voice can provide additional benefits in assuring the quality of the service.

FINANCIAL IMPLICATIONS: The Service has taken action to reduce the number of contracted teaching staff employed, by the equivalent of two full time posts since the start of the financial year.

The Service needs schools to purchase a high enough number of hours of tuition to match the capacity of current staffing levels and areas of musical expertise. Where additional hours in an

instrumental/vocal area are required these have been filled by current staff as identified as appropriate following a skills audit which has been conducted by Service Managers. If the service cannot meet demand in an instrumental area in this way, demand is being covered through commissioning on a more flexible and cost effective self employed basis. This will be required in three instrumental areas. Where an excess of staffing remains within the service, the authority will need to complete a redundancy selection procedure. This may have to occur two instrumental areas.

As in all budget planning there are a number of assumptions which have to be made. Current assumptions include the amount needed for sickness supply cover (£20k), Staff Travel costs (£19K) and provision for doubtful debt (£10k). The cost of additional hours to cover staff absences and additional demand from schools for self employed workers is £25 per hour.

Taking all the above into account and assumptions being correct, the current projection for the budget year 2013-14 is that a minor underspend of £1.5k will result.

In the year 2014-15 the Service will have a reduction of £75k subsidy from the Local Authority. However with the full year effect of changes to staffing and assuming schools take up of the service remains at current levels, we anticipate that the Service will still be able to cover its costs. The assumption remains that any exit costs incurred in this year will be paid corporately.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 15 OCTOBER 2013 AGENDA ITEM NO.

REPORT OF:

SUBJECT: LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

RECOMMENDATIONS OF REPORT: That the press and public be excluded for the remainder of the meeting.

DECISION: To exclude the press and public for the remainder of the meeting.

REASON FOR DECISION: That the following items be considered exempt by virtue of Paragraph(s) 12, 14 and 15 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

CONSULTATION REQUIRED: N/A

CONSULTATION UNDERTAKEN: N/A

FINANCIAL IMPLICATIONS: N/A

DECLARATIONS OF INTEREST: N/A

DISPENSATIONS N/A

DATE PUBLISHED: 16 October 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 23**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **FACILITIES SERVICES MANAGEMENT REVIEW**

RECOMMENDATIONS OF REPORT: That Members approve the proposed changes and grant delegated authority to the Chief Executive, the Director of Lifelong Learning and Head of Human Resources and Organisational Design in consultation with the Cabinet Portfolio Member, to consider any representations made during the consultation process and agree to implement finalised structures within the budget limits set in the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Following approval of this report Individual Consultation Meetings (ICM) will be undertaken with all affected members of staff following procedures laid down in the council's Organisational Change and Redundancy policy.

CONSULTATION UNDERTAKEN: The staff affected and Trade Unions have been consulted at all key milestones in the review programme (Appendix 4) and feedback from this comprehensive consultation has informed the proposed structure.

FINANCIAL IMPLICATIONS: The restructure could provide an initial efficiency of circa £24K per annum subject to the outcome of Job Evaluation.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

16 October 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **15 OCTOBER 2013** **AGENDA ITEM NO. 24**

REPORT OF: **Director of Environment**

SUBJECT: **AGRICULTURAL ESTATE MANAGEMENT**

RECOMMENDATIONS OF REPORT: That Cabinet approves the disposals at the estimated values shown, on terms agreed by the Director of Environment in conjunction with the Head of Legal and Democratic Services.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Local Members.

CONSULTATION UNDERTAKEN: The Local Members have advised that they have no objections to the sale of these farms to the current tenants.

FINANCIAL IMPLICATIONS: It is anticipated that, subject to contract, the County Council will receive capital receipts upon disposal - £580,000 for Brynffynnon Farm and £605,000 for Hafod Farm.

These disposals would safeguard any potential costs to the County Council in respect of future maintenance of the properties.

Rent for both farms currently totals £18,600 per annum. Once the farms are sold, the loss of income will create a budget pressure and so needs to be taken account of within the Medium Term Financial Plan (MTFP) in line with the timetable for disposal.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS

None.

DATE PUBLISHED:

16 October 2013

SIGNED

A handwritten signature in black ink, consisting of a large initial 'P' followed by a series of connected loops and a final horizontal stroke.

(Proper Officer)

